

Dear Member,

We are aware that PACT have been sending letters via Production Companies to all crew urging them to accept their recent Agreement proposal.

Please don't be scared by this letter, this is a tactic to do just that and we need to stand strong and united.

We in BECTU simply seek clarity, revision and the best working Agreement for ALL workers, with absolutely no room for mis-interpretation.

This is why we are advising to vote 'YES' to support BECTU's position to REJECT this proposal that PACT DEMANDED we ballot on.

This proposal is NOT ready to be entered into an Agreement, and too many points from the old Agreement are left unclear.

We want PACT to look at the reasons **why** we want to reject their offer, and come and talk to us about them. **THIS is negotiation!**

We know that we can reach all our members and hope that the webinars and information we are getting out via social media is helping to inform the reasons behind why we are fighting for a better deal.

If you missed the live webinars, please do make sure you watch the recordings as these sessions were very informative and covered all the information regarding the Agreement negotiations process, where we are now and what's happening next.

- Bectus Branch wide zoom: https://prospect-org-uk.zoom.us/rec/play/NHDoSchuuCfwszLxXPB5f_h12eGv9eAMfPBLnoq7H8d54fJdrSRLERISHugA05tvVfCa8M8nXxfDEWDJ.phLTi8lh8Gc_BBdG?startTime=1658428239000
- Hair, makeup & prosthetics branch zoom: <https://clipchamp.com/watch/er0Zc0EpeVX>

For any non-members who are receiving this letter from their Production Companies, we hope this brings a new light to the work we are doing and shows the Union is working together to create better change for everyone.

BUT...

We want to ask ALL our members to start having conversations at work, use this letter that PACT are sending out as an opportunity to start talking to all crew and as a tool to encourage more members and more awareness.

Let's turn this into a positive for us, and let it inspire people who are new to the Union to engage and question!

We need to reduce the working day, demand better scheduling and have our work regarded the same as all other departments.

Please follow us on socials for updated information as it comes and we encourage you to share, spread, repost and get talking!

www.instagram.com/bectuhairandmakeup/

Apparently the number one reason people don't join a Union is 'because no one asked me to'. Please start asking. We are stronger together, and together we can work to get a new Agreement that protects everyone, and helps to re-balance the Life Work balance we so lack in the film industry, especially in our fantastic Department.

Remember only Members can vote, so we need as many people to join to help us all have our voices heard!

New Members can still join at a discounted rate FOR £7.50 per month for the first year.

Please ask colleagues to add "TV Drama22" to the job title/grade field (along with their job title) on the online joining form or anywhere on the paper form.

The fee reduction will be applied once the application is processed by the membership team. <https://bectu.org.uk/join/>

SUPPORT EACH OTHER AND SUPPORT YOURSELF!

Please contact us @ bectuhairmakeup@gmail.com