



27 April 2022

Mr Conrad Mewton
Senior Business Affairs Executive
Pact
Fitzrovia House
Third Floor
153 - 157 Cleveland Street
London W1T 6QW

Dear Conrad,

I was informed yesterday that you have published yet another set of guidance regarding prep and wrap. You may recall this caused unnecessary friction which overshadowed the discussion at the start of negotiations in September 2021. It's therefore very disappointing that Pact are now advocating this approach while the agreement is still active.

For the record, Bectu have put forward two very strong proposals regarding prep and wrap and both have been rejected. The first proposal (30/30) is already being used very successfully on films and is not aggregated. For that reason, I fail to see how Pact's suggestion of aggregating prep and wrap will reduce working hours. That standpoint is in opposition from what actually happens every day on film. The second proposal was intended to facilitate the concerns you raised by keeping the option for 60 minutes of prep and wrap if needed. This would have allowed the basic working hours to be consistent across all departments. This harmonisation of working hours could have saved the production money if planning and scheduling are carried out correctly.

We are concerned about the welfare of our members. Turnover of crew is increasing and a drop in productivity because of the long working hours is on the rise. It's therefore time, workers feel more appreciated, respected and motivated with their work. If that is something, you also want to achieve. I would respectfully suggest more time is invested in finding those solutions instead of fighting an information war.

Kind regards

Spencer MacDonald
National Secretary
London Production &
Regional Production Division